_{Form} 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Open to Public

Department of the Treasury The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection Internal Revenue Service 20 07 December 31 For the 2007 calendar year, or tax year beginning January 1 , 2007, and ending D Employer identification number C Name of organization B Check if applicable: Please 1739329 Heaven's Family label or Address change E Telephone number Number and street (or P.O. box if mail is not delivered to street address) print or Name change type. 833-5826 P.O. Box 12854 (412) Initial return Specific City or town, state or country, and ZIP + 4 F Accounting method: Cash Accrual Termination Instruc-Pittsburgh, PA 15241-2542 Other (specify) > Amended return H and I are not applicable to section 527 organizations. Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable Application pending H(a) Is this a group return for affiliates? Yes V No trusts must attach a completed Schedule A (Form 990 or 990-EZ). H(b) If "Yes," enter number of affiliates ▶ G Website: ► WWW.HEAVENSFAMILY.ORG H(c) Are all affiliates included? Yes No J Organization type (check only one) ► 2 501(c) (3) ◄ (insert no.) 4947(a)(1) or 527 (If "No," attach a list. See instructions.) H(d) Is this a separate return filed by an K Check here ► ☐ if the organization is not a 509(a)(3) supporting organization and its gross organization covered by a group ruling? Yes No receipts are normally not more than \$25,000. A return is not required, but if the organization chooses Group Exemption Number ▶ to file a return, be sure to file a complete return. M Check ► ☐ if the organization is not required to attach Sch. B (Form 990, 990-EZ, or 990-PF). Gross receipts: Add lines 6b, 8b, 9b, and 10b to line 12 ▶ Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions.) Part I Contributions, gifts, grants, and similar amounts received: 1a a Contributions to donor advised funds 1b 918,927.60 b Direct public support (not included on line 1a) 1c c Indirect public support (not included on line 1a) . . . 1d d Government contributions (grants) (not included on line 1a) 918,927.60 1e e Total (add lines 1a through 1d) (cash \$___ 2 Program service revenue including government fees and contracts (from Part VII, line 93) 3 Membership dues and assessments 3 4 Interest on savings and temporary cash investments 4 5 Dividends and interest from securities . 6a 6b Less: rental expenses . 6c Net rental income or (loss). Subtract line 6b from line 6a 7 Other investment income (describe (B) Other (A) Securities 8a Gross amount from sales of assets other 8a than inventory 8b b Less: cost or other basis and sales expenses. 8c c Gain or (loss) (attach schedule) . . . 8d d Net gain or (loss). Combine line 8c, columns (A) and (B) Special events and activities (attach schedule). If any amount is from gaming, check here a Gross revenue (not including \$ contributions reported on line 1b) 9b b Less: direct expenses other than fundraising expenses 9c c Net income or (loss) from special events. Subtract line 9b from line 9a 10a Gross sales of inventory, less returns and allowances . . 10c c Gross profit or (loss) from sales of inventory (attach schedule). Subtract line 10b from line 10a 11 Other revenue (from Part VII, line 103) 11 918,927.60 12 Total revenue. Add lines 1e, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11 12 763,806.36 13 Program services (from line 44, column (B)) . . . 13 106,579.21 14 Expenses Management and general (from line 44, column (C)) 14 9,049.81 15 Fundraising (from line 44, column (D)) 15 16 Payments to affiliates (attach schedule) . . . 16 879,435.38 17 Total expenses. Add lines 16 and 44, column (A) 17 39,492.22 18 Excess or (deficit) for the year. Subtract line 17 from line 12 Assets 176,996.35 19 Net assets or fund balances at beginning of year (from line 73, column (A)) . . . 19 (874.85)20 Other changes in net assets or fund balances (attach explanation). . 20 Net 215,613.72

Net assets or fund balances at end of year. Combine lines 18, 19, and 20

21

(iii) the amount allocated to Management and general \$

		section 49	47(a)(1) nonexempt o	Englished Committee Commit	optional for others. (S	ee the instructions.)
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22a	Grants paid from donor advised funds (attach schedule)		-	- 1		
	(cash \$)	22a			State Total	
	If this amount includes foreign grants, check here	ZZa				
22b	Other grants and allocations (attach schedule)					
	(cash \$ noncash \$) If this amount includes foreign grants, check here ▶ □	22b			N MEDICAL PROPERTY OF THE PARTY	
00	경기 2000년(1) (1986년 1일	220				
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25a	Compensation of current officers, directors, key employees, etc. listed in Part V-A	25a	28,099.96	14,049.98	12,644.98	1,405.00
b	Compensation of former officers, directors, key employees, etc. listed in Part V-B	25b				
С	Compensation and other distributions, not		181			
	included above, to disqualified persons (as					
	defined under section 4958(f)(1)) and persons					
	described in section 4958(c)(3)(B)	25c				
26	Salaries and wages of employees not included on lines 25a, b, and c	26	84,606.41	16,060.63	64,315.46	4,230.32
27	Pension plan contributions not included on lines 25a, b, and c	27				
28	Employee benefits not included on lines		0.445.00	660.16	1,662.62	122.24
	25a – 27	28	2,445.02 5,018.90	1,355.11	3,412.86	250.93
29	Payroll taxes	30	5,016.90	1,355.11	3,412.00	250.50
30	Professional fundraising fees	31	280.00		280.00	
31	Accounting fees	32	200.00		200.00	
32 33	Legal fees	33	3,783.51	1,576.13	2,207.38	
34	Supplies	34	1,926.60	7	1,926.60	
35	Postage and shipping	35	6,472.60	6,472.60		
36	0	36				
37	Equipment rental and maintenance	37				
38	Printing and publications	38	2,480.89			2,480.89
39	Travel	39	78,545.15	70,990.48	7,554.67	
40	Conferences, conventions, and meetings	40				
41	Interest	41				
42	Depreciation, depletion, etc. (attach schedule)	42				
43	Other expenses not covered above (itemize):					
а	Office Equipment	43a	5,527.11		5,527.11	
b	Missions Projects	43b	548,143.60	548,143.60		
C	Books for Pastors	43c	100,332.20	100,332.20	7.047.50	560.43
d	Other	43d	11,773.43	4,165.47	7,047.53	500.40
е		43e				
f		43f 43g				
g		43g				
44	Total functional expenses. Add lines 22a through 43g. (Organizations completing columns (B)-(D), carry these totals to lines		879,435.38	763,806.36	106,579.21	9,049.81
	13-15)	44	0/9,435.38	703,000.30	100,579.21	3,043.01

; and (iv) the amount allocated to Fundraising \$

Part III Statement of Program Service Accomplishments (See the instruction	Part III	Statement of Program	Service A	Accomplishments	(See	the instructions
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Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

٧ŀ	nat is the organization's primary exempt purpose?	Leadership Development & Humanitarian Aid	Program Service
All of	organizations must describe their exempt purpose aclients served, publications issued, etc. Discuss achie	hievements in a clear and concise manner. State the number evements that are not measurable. (Section 501(c)(3) and (4) must also enter the amount of grants and allocations to others.)	Expenses (Required for 501(c)(3) and (4) orgs., and 4947(a)(1) trusts; but optional for others.)
а	in numerous developing nations. We also printe	nducted conferences for thousands of pastors and C ed tens of thousands of Christian teaching books in t eir countries. This division of our ministry is known a ve.org.	
	(Grants and allocations \$) If this amount includes foreign grants, check here ▶ □	193,475.79
b	1,000 orphans and unwanted children in six dev buildings for ophanages that we regularly assist more information, see OrphansTear.org.	clothing, school fees, shelter and Christian nurture f eloping nations. We also constructed many new orp t. This division of our ministry is known as Orphan's	
	(Grants and allocations \$) If this amount includes foreign grants, check here >	378,157.22
С		the very pressing needs of the poor in many developms of natural disasters, orphans, lepers, drug addictive information, see IwasHungry.org.) If this amount includes foreign grants, check here	307,802.37
d	7.6.		

	(Grants and allocations \$) If this amount includes foreign grants, check here	
е	Other program services (attach schedule)	,	
	(Grants and allocations \$) If this amount includes foreign grants, check here >	
f	Total of Program Service Expenses (should equa		879,435.38

Form 990 (2007)

	t IV		590,610		0.04070
No	ote:	Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.	(A) Beginning of year		(B) End of year
	45	Cash—non-interest-bearing	201,542.38	45	237,215.32
- 1		Savings and temporary cash investments		46	
		Accounts receivable 47a		F-30	
		Accounts receivable		47c	
	b	Less: allowance for doubtful accounts . 47b		1188	
	10-	Pladase receivable 48a			
		Pledges receivable		48c	
		Grants receivable		49	
		Receivables from current and former officers, directors, trustees, and			
	50a	key employees (attach schedule)		50a	
	h	Receivables from other disqualified persons (as defined under section			
	ь	4958(f)(1)) and persons described in section 4958(c)(3)(B) (attach schedule)		50b	
	512	Other notes and loans receivable (attach			
UV-201	Jia	schedule)			
Assets	b	Less: allowance for doubtful accounts . 51b		51c	
As	52	Inventories for sale or use		52	
	53	Prepaid expenses and deferred charges		53	
	54a	Investments—publicly-traded securities ▶ ☐ Cost ☐ FMV		54a	
	b	Investments—other securities (attach schedule) ▶ ☐ Cost ☐ FMV		54b	
	55a	Investments—land, buildings, and		To cit	
		equipment: basis		73.00	
	b	Less: accumulated depreciation (attach		55c	
		scriedule)		56	
	56	Investments—other (attach schedule)			
- 1		Larid, buildings, and equipment basis .			
	b	Less: accumulated depreciation (attach		57c	
- 1		other assets, including program-related investments			
- 1	58	(describe ►)		58	
	59	Total assets (must equal line 74). Add lines 45 through 58	201,542.38	59	237,215.32
\neg	60	Accounts payable and accrued expenses	3,861.62	60	1,760.95
	61	Grants payable		61	
	62	Deferred revenue	18,486.48	62	15,918.3
S	63	Loans from officers, directors, trustees, and key employees (attach			
		schedule)		63	
Liabilities		Tax-exempt bond liabilities (attach schedule)		64a	
3	b	Mortgages and other notes payable (attach schedule)	2,197.93	64b	3,922.30
	65	Other liabilities (describe ▶ payroll tax liabilities)	2,197.93	65	0,522.00
	66	Total liabilities. Add lines 60 through 65	24,546.03	66	21,601.60
\neg		anizations that follow SFAS 117, check here ▶ ☐ and complete lines		1986	
	Orga	67 through 69 and lines 73 and 74.		13.75	
es	67	Unrestricted		67	
au	68	Temporarily restricted		68	
Ba	69	Permanently restricted		69	
밀	Orga	anizations that do not follow SFAS 117, check here > 🗹 and		Region	
Net Assets or Fund Balances	- C-	complete lines 70 through 74.	176,996.35	70	215,613.7
ò	70	Capital stock, trust principal, or current funds	170,990.00	71	215,010.77
ets	71	Paid-in or capital surplus, or land, building, and equipment fund .		72	
SS	72	Retained earnings, endowment, accumulated income, or other funds		12	
t A	73	Total net assets or fund balances. Add lines 67 through 69 or lines		1	
Š		70 through 72. (Column (A) must equal line 19 and column (B) must equal line 21)	176,996.35	73	215,613.7
	74	Total liabilities and net assets/fund balances. Add lines 66 and 73	201,542.38		237,215.3

Pa	rt IV-A	Reconciliation of Revenue per A instructions.)	udited Financial Statem	nents With Reve	nue per	Return (See the
а	Total reve	enue, gains, and other support per au	dited financial statements			а	N/A
b		included on line a but not on Part I, I		Pille M		199	
1	Net unrea	alized gains on investments		b1	_	100	
2	Donated	services and use of facilities		b2		200	
3	Recoverie	es of prior year grants	1 TO SERVICE A SERVICE A	b3		500	
4	Other (sp	ecify):		b4			
	Add lines			13 10 10 01 01 10 10	y 75 52 S	b	
_		b1 through b4				c	
d		included on Part I, line 12, but not or	line at		4 4 4		
1		nt expenses not included on Part I, lir		d1		100	
2		pecify):				100	
				d2		d	
е	Add lines Total rev	s d1 and d2	d		· •	e	
	rt IV-B	Reconciliation of Expenses per	Audited Financial State	ments With Exp	enses pe	r Return	1
а		enses and losses per audited financia			9 20 20 2	a	N/A
b		included on line a but not on Part I, I				200	
1		services and use of facilities		b1 b2	-		
2		r adjustments reported on Part I, line		b3	_	002	
3		eported on Part I, line 20		D3	0	100	
4	Other (sp	ecify):		b4		10	
	Add lines	b1 through b4				b	
С		line b from line a				С	
d		included on Part I, line 17, but not or			- 1	100	
1	Investme	nt expenses not included on Part I, lir	ne 6b	d1		1000	
2		pecify):		d2			
	Add lines	s d1 and d2				d	
e	Total exp	penses (Part I, line 17). Add lines c ar Current Officers, Directors, Truste	nd d	e /l jet each pareon	who was	e an officer	director trustee
Pa	IL V-A	or key employee at any time during the	year even if they were not	compensated.) (Se	e the insti	ructions.)	director, tractec,
		(A) Name and address	(B) Title and average hours per	(C) Compensation (If not paid, enter	(D) Contribution benefit plans	s to employee & deferred	(E) Expense account and other allowances
D	140		week devoted to position President	-0)	compensat	ion plans	
	vid Servan		222	28,099.96		0	0
		54, Pittsburgh, PA 15241	Director	20,033.30			
	Mendicin	54, Pittsburgh, PA 15241	7.0	٥		0	0
	an O'Keefe		Director	1			
		54, Pittsburgh, PA 15241		О		0	0
_							
	**********					_	

Par	t V-A Current Officers, Directors, Trustees	s, and Key Employe	es (continued)			Yes	No
	Enter the total number of officers, directors, and tr meetings			business at board		A S	
	Are any officers, directors, trustees, or key emplo					42.0	poli
b	employees listed in Schedule A, Part I, or high	hest compensated p	rofessional and	other independent	N.	29	5 771
	contractors listed in Schedule A. Part II-A or	II-B, related to each	other through 1	amily or business	754	1000	~
	relationships? If "Yes," attach a statement that ide				75b		
	Do any officers, directors, trustees, or key compensated employees listed in Schedule A, independent contractors listed in Schedule A,	Part I, or highest co	mpensated profe	essional and other			
	organizations, whether tax exempt or taxable, the	at are related to the o	rganization? See	the instructions for			
	the definition of "related organization.",				75c	1000	~
	If "Yes," attach a statement that includes the info Does the organization have a written conflict of in	ormation described in	the instructions.		75d	100000	V
	tV-B Former Officers, Directors, Trustees, and officer, director, trustee, or key employee reperson below and enter the amount of comp	Key Employees That I	Received Compent of other benefits (de its in the appropria	sation or Other Bene scribed below) during	fits (If	ear, lis	ormer t that
Om -	(A) Name and address	(B) Loans and Advances	(C) Compensation (if not paid, enter -0-)	(D) Contributions to employee benefit plans & deferred compensation plans	accour	Expen nt and owance	other
		•					

		-					
					L,		
Par	t VI Other Information (See the instruction					Yes	No
76	Did the organization make a change in its activit			? If "Yes," attach a	76		V
	detailed statement of each change		t not reported to	the IRS?	77		V
77	Were any changes made in the organizing or go If "Yes," attach a conformed copy of the change	s.			in.		2
78a	Did the organization have unrelated business gr				78a		V
	this return?	for this year?		****	78b		
	Was there a liquidation, dissolution, termination,	or substantial contrac	tion during the ve	ar? If "Yes." attach	HOLES TO	DE	1,00
79	a statement				79	108	V
80a	Is the organization related (other than by associ common membership, governing bodies, trust	ees, officers, etc., to	any other exe	mpt or nonexempt	80a		~
b			*****************		4	TH	
		and check whether it	tis □ exempt o s.)	r □ nonexempt	TELE		
81a b	Enter direct and indirect political expenditures. (Did the organization file Form 1120-POL for this	s year?	s.j		81b		V

Pa	rt VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a		V
b	If "Yes," you may indicate the value of these items here. Do not include this amount as revenue in Part I or as an expense in Part II.	TV.	ALL STREET	
2215	(See instructions in Fart III.)	83a	V	-
	Did the organization comply with the public inspection requirements for returns and exemption applications?	83b	V	
	Did the organization comply with the disclosure requirements relating to <i>quid pro quo</i> contributions?	84a		V
	Did the organization solicit any contributions or gifts that were not tax deductible?		300	100
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	84b		
05-	gifts were not tax deductible?	85a		
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
D	If "Yes" was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed for the prior year.			
С	Dues, assessments, and similar amounts from members	1	-	1
	Section 162(e) lobbying and political expenditures	133	600	
е	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e	13	100	
	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f	05-		
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section 6033(e)(1)(A) dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		
86	501(c)(7) orgs. Enter: a Initiation fees and capital contributions included on line 12 86a		1	
	Gross receipts, included on line 12, for public use of club facilities		8 0	
87	501(c)(12) orgs. Enter: a Gross income from members or shareholders 87a	E 11	100	100
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		199	
88a	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Part IX	88a		V
	At any time during the year, did the organization, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Part XI	88b		V
89a	501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under: section 4911 ▶0; section 4912 ▶0; section 4955 ▶0			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b	DV.	V
	Enter: Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶			
	Enter: Amount of tax on line 89c, above, reimbursed by the organization	ME	1	
	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction?	89e		V
	All organizations. Did the organization acquire a direct or indirect interest in any applicable insurance contract?	89f		
g	For supporting organizations and sponsoring organizations maintaining donor advised funds. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	89g		V
90a	List the states with which a copy of this return is filed ▶ Pennsylvania			
h	Number of employees employed in the pay period that includes March 12, 2007 (See			4
	Located at	83 241	3-582	26
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country England See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	91b	Yes	No

 'aa	85	c

	Analysis of Income-Producing Ad Enter gross amounts unless otherwise		siness income		on 512, 513, or 514	(E)
icat	ed.	(A) Business code	(B) Amount	(C) Exclusion code	(D) Amount	Related or exempt function income
3	Program service revenue:					income
a b						
C						
d						
е						
f	Medicare/Medicaid payments					
g	Fees and contracts from government agencie	es		+		
	Membership dues and assessments			+		
	Interest on savings and temporary cash investmen	its				
	Dividends and interest from securities					BEEN WEST
	Net rental income or (loss) from real estate:					
a b	debt-financed property					
3	Net rental income or (loss) from personal property	v				
	Other investment income					
)	Gain or (loss) from sales of assets other than invento	ry				
1	Net income or (loss) from special events .					
2	Gross profit or (loss) from sales of inventory					
3	Other revenue: a	2		-		
b				_		
С		_		_		
d						
e	0. http://dd-columns/ID/ /D/ and /E/	The state of the state of		- 70553		
5	Subtotal (add columns (B), (D), and (E)) . Total (add line 104, columns (B), (D), and (E)	3)		5 c 7c 2 2	•	
	Line 105 plus line 1e, Part I, should equal th			3 3 30 3 3	-	
novem	Relationship of Activities to the A			rposes (See the	instructions.)	
ne	No. Explain how each activity for which inco	me is reported in colu	ımn (E) of Part	VII contributed in		accomplishme
	of the organization's exempt purposes (c	other than by providir	g funds for suc	ch purposes).		MICH SERVICE CONTRACTOR
			_0			
			d. d F	union (Con the i	note actions 1	
art	Information Regarding Taxable Su	bsidiaries and Dis			in t	(E)
	Name, address, and EIN of corporation,	(B) Percentage of ownership interest	(C Nature of	activities	(D) Total income	(E) End-of-year assets
	partnership, or disregarded entity	%	110 070 700 0 1700	************		455615
_		%				
		%				
		%				
		901				

Part	XI Information Regarding T is a controlling organization	ransfers To and From 0 on as defined in section 5	12(b)(13).	Entities. Compi	ete only if the of	ganizi	
06	Did the reporting organization ma the Code? If "Yes," complete the	ke any transfers to a contro schedule below for each co	lled entity as	s defined in section	on 512(b)(13) of	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	Desc	(C) cription of ransfer	(D Amount of) transf	er
а							
b							
С							
	Totals						_
07	Did the reporting organization rec 512(b)(13) of the Code? If "Yes,"	eive any transfers from a complete the schedule belo	ontrolled ent w for each c	ity as defined in ontrolled entity.	section	Yes	No
	(A) Name, address, of each controlled entity	(B) Employer Identification Number	Desc	(C) cription of cansfer	(D Amount of		fer
а							
b							
С							
	Totals						
08	Did the organization have a binding rents, royalties, and annuities des	ng written contract in effect	on August 1	7, 2006, covering	the interest,	Yes	No
Pleas	Under penalties of perjury, I declare that and belief, it is true, correct, and complete. Signature of officer	have averaged this setum including	accompanying	schedules and statem sed on all information Date	or which preparer has	my kno any kno	wledg wledg
lere	Type or print name and title						
aid	Preparer's signature		Date	Check if self- employed ▶ □	Preparer's SSN or PTIN	(See Gen	. Inst. 7
repar Ise Or	er's Firm's name (or yours			EIN Phone n	> :		

SCHEDULE A

(Form 990 or 990-EZ)

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust

Supplementary Information—(See separate instructions.)

2007

Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

Name of the organization 1739329 16 Heaven's Family Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees Part I (See page 1 of the instructions. List each one. If there are none, enter "None.") (d) Contributions to (e) Expense (b) Title and average hours (a) Name and address of each employee paid more (c) Compensation mployee benefit plans & account and other per week devoted to position than \$50,000 allowances deferred compensation None Total number of other employees paid over \$50,000 . Part II-A Compensation of the Five Highest Paid Independent Contractors for Professional Services (See page 2 of the instructions. List each one (whether individuals or firms). If there are none, enter "None.") (c) Compensation (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service None Total number of others receiving over \$50,000 for professional services Part II-B Compensation of the Five Highest Paid Independent Contractors for Other Services (List each contractor who performed services other than professional services, whether individuals or firms. If there are none, enter "None." See page 2 of the instructions.) (c) Compensation (a) Name and address of each independent contractor paid more than \$50,000 (b) Type of service None Total number of other contractors receiving over

ar	Statements About Activities (See page 2 of the instructions.)	Ye	s No
1	During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in connection with the lobbying activities \$	1	V
	Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.		
2	During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.)		
а	Sale, exchange, or leasing of property?	2a	-
b	Lending of money or other extension of credit?	2b	V
С	Furnishing of goods, services, or facilities?	2c	~
d	Payment of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	V
e	Transfer of any part of its income or assets?	2e	V
3a	Did the organization make grants for scholarships, fellowships, student loans, etc.? (If "Yes," attach an explanation of how the organization determines that recipients qualify to receive payments.)	3a	V
b	Did the organization have a section 403(b) annuity plan for its employees?	3b	V
С	Did the organization receive or hold an easement for conservation purposes, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," attach a detailed statement	3c	V
d	Did the organization provide credit counseling, debt management, credit repair, or debt negotiation services? .	3d	V
	Did the organization maintain any donor advised funds? If "Yes," complete lines 4b through 4g. If "No," complete lines 4f and 4g	4a	V
b	Did the organization make any taxable distributions under section 4966?	4b	
С	Did the organization make a distribution to a donor, donor advisor, or related person?	4c	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
d	Enter the total number of donor advised funds owned at the end of the tax year		
е	Enter the aggregate value of assets held in all donor advised funds owned at the end of the tax year		
f	Enter the total number of separate funds or accounts owned at the end of the tax year (excluding donor advised funds included on line 4d) where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts		
100	Enter the aggregate value of assets held in all funds or accounts included on line 4f at the end of the tax year		

	t IV									
ert	fy th	nat the organization is not a private	foundation becar	use it is: (Please check	only ONE appl	cable box.)				
5		A church, convention of churches,	or association of	churches. Section 170(b)(1)(A)(i).					
6		A school. Section 170(b)(1)(A)(ii). (A	school. Section 170(b)(1)(A)(ii). (Also complete Part V.)							
7		A hospital or a cooperative hospital	al service organiza	ation. Section 170(b)(1)(4	A)(iii).					
В		A federal, state, or local governme	federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).							
9		A medical research organization or and state ▶	medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). Enter the hospital's name, cit nd state ▶							
0		An organization operated for the be (Also complete the Support Sched	nefit of a college oule in Part IV-A.)	or university owned or op	erated by a gov	vernmental unit.	Section 170(b)(1)(A)			
1a		An organization that normally received 170(b)(1)(A)(vi). (Also complete the	ves a substantial p Support Schedu	oart of its support from a le in Part IV-A.)	governmental	unit or from the g	general public. Sect			
1b		A community trust. Section 170(b)	(1)(A)(vi). (Also co	mplete the Support Scl	nedule in Part	IV-A.)				
2	V	from activities related to its charitated from gross investment income an organization after June 30, 1975.	An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receip from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)							
13		An organization that is not control requirements of section 509(a)(3).	Check the box th	ualified persons (other t at describes the type o	han foundation	n managers) and	d otherwise meets			
		☐ Type I ☐ Type II	∐Type II		supporting or	yanization.				
	_			I-Functionally Integrate	ed	Type III-Other				
		Provide the following infor	rmation about th	I-Functionally Integrate	ed ions. (See page	Type III-Other	ctions.)			
Na	ime	Provide the following informal (a) (s) of supported organization(s)	rmation about th (b) Employer identification number (EIN)	I-Functionally Integrate	ed	Type III-Other e 8 of the instru pported in listed in porting ation's				
Na	ime	(a)	(b) Employer identification	e supported organizat (c) Type of organization (described in lines 5 through 12 above or IRC	ions. (See page (d) Is the sup organization the sup organization organization control to the sup organization control to the s	Type III-Other e 8 of the instru pported in listed in porting ation's	ctions.) (e) Amount of			
Na	ime	(a)	(b) Employer identification	e supported organizat (c) Type of organization (described in lines 5 through 12 above or IRC	ions. (See page (d) Is the su organization the sup organiz governing d	Type III-Other 8 of the instru pported in listed in porting ation's locuments?	ctions.) (e) Amount of			
Ni	nme	(a)	(b) Employer identification	e supported organizat (c) Type of organization (described in lines 5 through 12 above or IRC	ions. (See page (d) Is the su organization the sup organiz governing d	Type III-Other 8 of the instru pported in listed in porting ation's locuments?	ctions.) (e) Amount of			
Ni	ame	(a)	(b) Employer identification	e supported organizat (c) Type of organization (described in lines 5 through 12 above or IRC	ions. (See page (d) Is the su organization the sup organiz governing d	Type III-Other 8 of the instru pported in listed in porting ation's locuments?	ctions.) (e) Amount of			
Na		(a)	(b) Employer identification	e supported organizat (c) Type of organization (described in lines 5 through 12 above or IRC	ions. (See page (d) Is the su organization the sup organiz governing d	Type III-Other 8 of the instru pported in listed in porting ation's locuments?	ctions.) (e) Amount of			

Schedule A (Form 990 or 990-EZ) 2007 Part IV-A Support Schedule (Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting. Note: You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting. (b) 2005 (c) 2004 (d) 2003 (e) Total (a) 2006 Calendar year (or fiscal year beginning in) Gifts, grants, and contributions received. (Do 219,680.47 1,441,700.90 869,555.37 352,465.06 not include unusual grants. See line 28.). 16 Membership fees received . . . 1 1 1 20 2 2 2: 2

	Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc., purpose						
18	Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, income from similar sources, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975						
19	Net income from unrelated business activities not included in line 18						
20	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf.						
21	The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
22	Other income. Attach a schedule. Do not						
	include gain or (loss) from sale of capital assets	869,555.37	352,465.06	219,680.47		-	1,441,700.90
23	Total of lines 15 through 22	869,555.37	352,465.06	219,680.47		_	1,441,700.90
-	Line 23 minus line 17	8,695.56	3,524.65	2,196.80			
24		0,000,00				26a	
25	Enter 1% of line 23	- Enter 20/ of ar	mount in column	(a) line 24			
25 26	Organizations described on lines 10 or 11:					200	
25 26	Organizations described on lines 10 or 11: Prepare a list for your records to show the name	ne of and amount of	contributed by ea	ch person (other	er than a	200	
25 26	Organizations described on lines 10 or 11: Prepare a list for your records to show the name appearance and any engagemental unit or publicly supported organizations.	ne of and amount of	contributed by ea gifts for 2003 thro	ch person (othe ough 2006 exce	er than a eded the	26b	
25 26 b	Organizations described on lines 10 or 11: Prepare a list for your records to show the name governmental unit or publicly supported organizamount shown in line 26a. Do not file this list with the support of the supp	ne of and amount of ation) whose total of th your return. Enter	contributed by ea gifts for 2003 thro er the total of all the	ch person (othe ough 2006 exce nese excess am	er than a eded the ounts ►		
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25 26 b	Organizations described on lines 10 or 11: Prepare a list for your records to show the nam governmental unit or publicly supported organiz amount shown in line 26a. Do not file this list wire Total support for section 509(a)(1) test: Enter line Add: Amounts from column (e) for lines: 18 22 Public support (line 26c minus line 26d total)	ne of and amount of ation) whose total of the your return. Entine 24, column (e)	gifts for 2003 throer the total of all the	ch person (other	er than a seded the sounts >	26b 26c 26d 26e	
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25 26 b c d e f 27	Organizations described on lines 10 or 11: Prepare a list for your records to show the name governmental unit or publicly supported organizal amount shown in line 26a. Do not file this list with Total support for section 509(a)(1) test: Enter line Add: Amounts from column (e) for lines: 18	th your return. Entine 24, column (e) ttor) divided by line r amounts included the name of, and to be sum of such amounts included the name of, and to be sum of such amounts included the name of, and to be sum of such amounts included the name of, and to be sum of such amounts of through 11b, as we the larger amount of th	gifts for 2003 thrower the total of all the contributed by ear the total of all the contributed by the contr	ch person (other bugh 2006 excesses are nese excess are ator)) and 17 that vived in each year: 22,312.89 qualified person (1) the amount of the this life (2), enter the signal	er than a needed the rounts because received ar from, each of the set with you um of these (2003)	26b 26c 26d 26e 26f red from the "disco	n a "disqualified qualified person." 50.00 or your records to ear or (2) \$5,000. a. After computing ences (the excess
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Par	Private School Questionnaire (See page 9 of the instructions.) (To be completed ONLY by schools that checked the box on line 6 in Part IV)										
29	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,	29	Yes	No							
30	other governing instrument, or in a resolution of its governing body?										
	brochures, catalogues, and other written communications with the public dealing with student admissions,										
11	programs, and scholarships?										
5050	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way	31		EMBE S							
	that makes the policy known to all parts of the general community it serves?			E							
		1		B							
		- 4									
		139		1							
32	Does the organization maintain the following:	32a		-							
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	OLU									
b	사이를 통해할 것이다. (1984년 1일 14일 14일 14일 14일 14일 14일 14일 14일 14일	32b									
	basis?										
·	with student admissions, programs, and scholarships?	32c									
d	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		1723							
	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)	1		157							
	If you answered two to any of the above, please explain, if you need more spaces, assert a separate		(32)								
	***************************************	100		199							
33	Does the organization discriminate by race in any way with respect to:										
а	Students' rights or privileges?	33a									
b	Admissions policies?	33b									
c	Employment of faculty or administrative staff?	33c									
d	Scholarships or other financial assistance?	33d		H							
е	Educational policies?	33e									
f	Use of facilities?	33f									
- 52		33g									
g	Athletic programs?										
h	Other extracurricular activities?	33h		125							
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)		Par								
		1330									
	•••••••••••••••••••••••••••••••••••••••	131	1001	100							
		34a									
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a									
b	Has the organization's right to such aid ever been revoked or suspended?	34b									
-	If you answered "Yes" to either 34a or b, please explain using an attached statement.										
35	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05			100							
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," attach an explanation	35	-								

Che	k ▶ a ☐ if the organization belongs to an affiliat	ed group. Che	ck ▶ b ☐ if	you checked "a" a	and "limited contro	ol" provisions apply.	
	Limits on Lobbyin (The term "expenditures" means				(a) Affiliated group totals	(b) To be completed for all electing organizations	
36	Total lobbying expenditures to influence public		- 75 72 72	36			
37	Total lobbying expenditures to influence a legisle			37			
38	Total lobbying expenditures (add lines 36 and 3			38			
39	Other exempt purpose expenditures			39			
10		I exempt purpose expenditures (add lines 38 and 39)					
11	Lobbying nontaxable amount. Enter the amount	No. 347 43	Parling				
			ble amount is-	160		N MINES	
	Not over \$500,000 20% o	f the amount on	line 40]			
	Over \$500,000 but not over \$1,000,000 . \$100,00	00 plus 15% of th	ne excess over \$5	00,000	A STATE OF THE PARTY OF THE PAR		
	Over \$1,000,000 but not over \$1,500,000 . \$175,00	00 plus 10% of the	e excess over \$1,0	00,000 } 41			
	Over \$1,500,000 but not over \$17,000,000. \$225,00	00 plus 5% of the	excess over \$1,5	000,000	A STATE OF		
	Over \$17,000,000 \$1,000,	000					
12	Grassroots nontaxable amount (enter 25% of lin			42		_	
43	Subtract line 42 from line 36. Enter -0- if line 42			43			
44	Subtract line 41 from line 38. Enter -0- if line 41	is more than lir	ne 38	44			
	Caution: If there is an amount on either line 43	or line 44, you n	nust file Form 47	20.			
-			d Under Secti				
	(Some organizations that made a section See the instructions for	501(h) election	do not have to d	complete all of t	he five columns ons.)	below.	
		Lob	bying Expenditu	res During 4-Y	ear Averaging	Period	
	Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2006	(c) 2005	(d) 2004	(e) Total	
45	Lobbying nontaxable amount						
46	Lobbying ceiling amount (150% of line 45(e))			IN SECTION			
47	Total lobbying expenditures ,						
48	Grassroots nontaxable amount			THE RESERVE AND ADDRESS OF THE PERSON NAMED IN COLUMN TO PERSON NAMED			
49	Grassroots ceiling amount (150% of line 48(e))		THE REAL PROPERTY.				
50	Grassroots lobbying expenditures						
Pa	rt VI-B Lobbying Activity by Nonelec (For reporting only by organization)	ting Public C tions that did	harities not complete	Part VI-A) (Se	e page 14 of	the instructions	
		once national st	ate or local legis	lation, including	any Yes N	o Amount	
Dur	ng the year, did the organization attempt to influ	ence national, si					
Dur	ing the year, did the organization attempt to influmpt to influence public opinion on a legislative m	atter or reference	lum, through the	use of:	-	,	
atte	mpt to influence public opinion on a legislative m	atter or reference	lum, through the			/	
atte	mpt to influence public opinion on a legislative m	atter or reference	lum, through the				
atte	mpt to influence public opinion on a legislative m Volunteers	atter or reference	lum, through the eported on lines				
atte a b	mpt to influence public opinion on a legislative m Volunteers	atter or reference	lum, through the				
atte a b	mpt to influence public opinion on a legislative m Volunteers	atter or reference	eported on lines				
atte	mpt to influence public opinion on a legislative m Volunteers	atter or reference	eported on lines	c through h.).			
atte	when to influence public opinion on a legislative model of the volunteers of the vol	atter or reference	eported on lines	c through h.).			
atte a b c	mpt to influence public opinion on a legislative m Volunteers	ents	eported on lines	c through h.).			

	t VII	Information Exempt Org	Regarding Traganizations (See	ansfers To page 14 of	and Transact	tions ar s.)	nd	Relationsh	nips	With	Nonc	harit	able
51	501(c)	e reporting organ of the Code (oth	nization directly or i	ndirectly engag (c)(3) organizat	ge in any of the folions) or in section	ollowing w 527, rela	ting	any other org to political o	ganiza organi	ation de izations	escribe ?		
а	Transfe	ers from the repo	orting organization t	to a noncharital	ble exempt organ	ization of:				21		Yes	No
						4 1 4 C			18.1		51a(i)		~
			a a same s						D 1		a(ii)	_	V
b	*::50 C	transactions:											20
			es of assets with a	noncharitable e	xempt organization	on	¥ 9		39. 3		b(i)		V
			ets from a noncharit						9.1		b(ii)		V
			, equipment, or other				10 1		10		b(iii)		V
	110000		rrangements						60.0	20	b(iv)		V
			arantees						8. :		b(v)	-	V
			ervices or members					F (0) (6) (8) (8)	33	100	b(vi)		V
	(VI) P	enormance or se	uipment, mailing lis	te other assets	or naid employ	ees .	35 3		1200	5255	С		V
d	If the a	answer to any of	the above is "Yes," r services given by rrangement, show in	complete the fo	llowing schedule.	Column (b) organizat) sho tion	ould always s received less	how to that	the fair n fair n	market narket	value value	of the n any
_	transac		rrangement, snow in	2017	value or the goods	Out of doo	0.00						
0.00	a) e no.	(b) Amount involved	Name of noncl	(c) haritable exempt o	rganization	Descriptio	n of t	transfers, transa	(d) actions	s, and sh	aring arr	angeme	ents
	_						=						
<u></u>													
							_						
92													-
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	_												
Ξ			NAME OF TAXABLE	****			tov	avamet era	aniza	tione			_
	descri	ibed in section 5	rectly or indirectly a 01(c) of the Code (c) following schedule:	other than secti	or related to, one on 501(c)(3)) or in	section 5	27?	-exempt org		. •	☐ Ye	s 🗹	No No
		(a) Name of organia	THE STATE OF THE S		(b) organization			Description	(c) n of re	lationship	0		
		ratio of organi											
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